



Carbon Reduction Plan

Lifecome Care Limited
Home Care and Supported Living Services
Date: 1 April 2025

1. Commitment to Achieving Net Zero

Lifecome Care Limited is fully committed to achieving Net Zero carbon emissions by 2050, in alignment with the UK Government's Net Zero Strategy. As a provider of home care and supported living services, we recognise our environmental responsibility and the importance of embedding sustainability into our service delivery and organisational culture.

2. Baseline Emissions Footprint

Our baseline emissions represent the total greenhouse gas (GHG) emissions produced in a defined base year from Scope 1, 2, and relevant Scope 3 categories.

Baseline Year: 2022

Baseline Emissions Summary:

Emissions Scope	Description	Baseline Emissions (tCO ₂ e)
Scope 1	Direct emissions from company-owned vehicles	42
Scope 2	Indirect emissions from purchased electricity	10
Scope 3 (selected)	Staff commuting, business travel (non-owned vehicles), PPE, and medical consumables	38
Total		90 tCO₂e

3. Current Emissions Reporting (2024)

Emissions Scope	2024 Emissions (tCO ₂ e)
Scope 1	35
Scope 2	8
Scope 3 (selected)	34
Total	77 tCO₂e

4. Carbon Reduction Targets

We aim to achieve a 50% reduction in absolute carbon emissions by 2035, using 2022 as the baseline. This aligns with the trajectory required to meet Net Zero by 2050.

To track progress, we have adopted interim targets:

- **By 2027:** 15% reduction
- **By 2030:** 30% reduction
- **By 2035:** 50% reduction
- **By 2045:** 80% reduction
- **By 2050:** Net Zero

5. Carbon Reduction Initiatives

- **Fleet Electrification:** Transition 20% of our vehicle fleet every 5 years to electric or hybrid models. Introduce route optimisation software to reduce fuel consumption.
- **Energy Efficiency:** Shift to 100% renewable electricity contracts across all offices and supported accommodation sites by 2026. Conduct energy audits and implement upgrades.
- **Waste Reduction & Sustainable Procurement:** Reduce PPE waste, switch to biodegradable alternatives, and digitise records to cut down on paper use.
- **Staff Travel & Commuting:** Encourage car-sharing, offer public transport incentives and cycle-to-work schemes, and invest in EV charging infrastructure.
- **Training & Culture:** Provide sustainability training and appoint Green Champions at each service location.

6. Carbon Offsetting Plans

From 2030, Lifecome Care plans to complement its direct carbon reduction activities with:

- Verified carbon offset schemes such as afforestation or renewable energy projects.
- Participation in NHS Greener Plan partnerships and community carbon reduction initiatives.

7. Governance & Monitoring

Our Sustainability Lead, under the Operations Director, oversees progress and reports quarterly to the Board. Annual emissions will be calculated using the GHG Protocol and verified externally. We will publish an annual Sustainability Report outlining progress and next steps.

8. Declaration and Sign-Off

This Carbon Reduction Plan has been reviewed and approved by:

Name: Otega Owumi

Position: Registered Manager

Date: 1 April 2025

Signature: *Otega Owumi*